



## **Resolved**

That Dmitry Fedotov be appointed an External Governor for a period of four years, with a probation period of one year.

That Karen Hands be appointed an External Governor for a period of four years, with a probation period of one year.

That Rebecca Osborne be appointed an External Governor for a period of four years, with a probation period of one year

That Tony Williams be appointed an External Governor for a period of four years, with a probation period of one year.

## **6 Review of Governance Self-Assessment Process**

6.1 The Clerk to the Corporation reported the following points:

- (i) that the internal auditors had been asked to consider ways of reducing existing duplication of governance self-assessment processes;
- (ii) the auditors had proposed a model of governance self-assessment that, on the face of it, seemed very reasonable. However, the auditors had no practical examples of their proposal;
- (iii) the Board now had competing priorities from a separate recommendation that the Board should adopt the Code of Good Governance for English Colleges ("Code"), together with development requirements arising from the recent Ofsted Inspection. It was proposed that a gap analysis of the College's position against the Code and addressing Ofsted's findings represent the governance self-assessment for 2016/17.

6.2 Governors considered whether the proposal to review the College's position against the Code would meet the internal auditor's recommendation. The Clerk was clear that the College only needed to consider the auditor's proposed model of governance self-assessment, not to actually adopt it. He opined that the proposed model had merit, and would be considered more fully at a later date, but simply did not represent a priority for the Board at the present time. Governors were content with the Clerk's proposed way forward for 2016/17.

## **7 Governor Development**

7.1 The Clerk reported the following points:

- (i) that a brief three year Governor development plan was presented for Governors to consider and discuss;
- (ii) development opportunities included two scheduled Governor development sessions; a programme of learning walks; specific development in relation to Committee responsibilities; attendance at Student Voice Forums; Core Strategic Items within Board meetings; reading materials hosted on the Governors' Portal; online development materials, such as the College's Virtual College (online training platform) and the Association of Colleges' (AoC) briefings and webinars; participation at AoC Y&H Governors' Network meetings and development events;

- (iii) the Governor development sessions included a rotation of events including health and safety, safeguarding and prevent and equality and diversity, together with opportunities to consider new national policies / initiatives and to engage with staff and students.

7.2 Governors requested that, for completeness, the three year Governor Development Plan should record all development opportunities available to Governors as included within the body of the report.

## **8 Annual Review of Search Committee's Terms of Reference**

8.1 The Clerk to the Corporation reported the following points:

- (i) that he had undertaken a review of the Search Committee's terms of reference and had no changes to recommend;
- (ii) that he had reviewed the Search Committee's compliance with the terms of reference and had noted no instances of non-compliance;
- (iii) that, with the revision of the Instrument and Articles of Government, the section on the search process was now no longer necessary, but did demonstrate transparency in the Governor appointment process.

8.2 Governors were content with the Search Committee's terms of reference as drafted but felt that the section on the search process should remain for the reason outlined by the Clerk.

### **Resolved**

That no changes to the Search Committee's term of reference be recommended to Board of Governors.

## **9 Review of Effectiveness of Meeting and Identification of Emerging Risks**

9.1 It was felt that, with the recommendations to the Board for a number of Governor appointments, the risk linked to succession planning may have reduced.

## **10 Date of Next Meeting**

10.1 It was noted that this would be Jane Walton's last meeting on the Search Committee; she was thanked for her leadership of this Committee over the past eight years.

The date of the next scheduled meeting is Tuesday 28 November 2017 at 5.00pm.

Signed..... Date.....