Risk assessment for	Operation of Acting Lessons within the Performing Arts Department			
Campus/Location	Wakefield / Waterton	Curriculum/ Service Area	Performing Arts	
Date of initial assessment	28.8.2020	Name of person (Risk	Andrew Pickersgill	
Updated	27/10/2020	Assessor)		
Reviewed by		Reviewed by		
Issued for consultation		Response Received		
with/on				
Who might be harmed and how?				
Staff/Students √	Biological	Cleaners, engineers etc ✓	Biological	
Support Staff ✓	Biological	Other (Please specify) ✓	Visitor/member of public, contractor	

What are the hazards?  (e.g. mechanical, electrical, chemical, biological, noise, trip hazards, manual handling, working at height.)	What control measures are already in place?
1. Physical space, movement, social	Social distancing to be enforced in line with Government guidance. Performing arts to remain at 2m distancing in line with current sector practices. Signage to be prominent around college as a visual reminder.  Visual reminders (directional arrows/ distance indicators) to be prominent in all corridors and circulation spaces to highlight social distancing.  Implementation of one-way staircases to maintain social distancing  Studios to be open for students on arrival so that they can go straight in and no waiting on corridors required.  Studios marked out with 2m spacing, to facilitate and reinforce correct social distancing.  Breaks to be taken in the group bubble, students will have to leave the building or stay within the studio, during this time to minimize contact with other groups.

What are the hazards?  (e.g. mechanical, electrical, chemical, biological, noise, trip hazards, manual handling, working at height.)	What control measures are already in place?
Infection Protection and Control	Advise staff and students that they should not attend College if they are displaying symptoms of Covid-19 or members of their household are displaying symptoms: temperature, new cough, new loss of smell, taste
	Advise staff/students that they should not attend College if they are displaying symptoms of Covid-19 or members of their household are displaying symptoms: temperature, new cough, new loss of smell, taste
	Mandatory wearing of face masks (unless exempt for medical reasons, blue lanyard or sunflower worn indicating exemption) in lifts, corridors, stairwells, social spaces, signage displayed reminding staff, students, visitors. Lockdown message also reinforcing the message periodically throughout the day.
	All staff issued with a reusable face mask, students supplied with reusable face mask or disposable face mask.  Duty Managers/ Security challenge anyone not wearing or not wearing correctly face masks whilst in the social areas
	Implementation of sanitisation process with a chemical that protects all surfaces from Covid-19 for 30 day period. All classrooms, offices, staff rooms, social spaces will be treated within a 28 day cycle to maintain protection
	Alcohol sanitizing gel dispensers implemented in entrance to all buildings, high traffic routes and communal areas.
	Due the physical nature of our learning, Singing and dance has increased contamination risks. Dance studio floors to be sanitised between different classes and treated as a 'High Contact Area".
	Floor work to be minimised. Non-contact Physical theatre to be utilised and actor blocking to be considerate of social distancing.

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hazards, manual handling, working at height.)		
	Students to carry out vocal warmups back to back or side to side, never	
	facing each other or staff.	
	Vocal warmups to be solo and alternating between participants. Consider	
	other methods to limit aerosol spread.	
	Consider the use of face masks during this activity.	
	Music to be kept at reasonable levels so that staff don't have to raise their	
	voice or shout. The use of vocal amplification for staff to be implemented	
	if required.	
	Students to source and bring in own costume where possible. These	
	items will need to be taken away with the students when not on site. We	
	currently don't have the ability to store these.	
	Costume to be worn to site or easily put on such as a jumper or coat as	
	no changing rooms are available.	
	No college costumes to be used, as there are no real practical solutions	
	to minimise risks at this present time. To be assessed each term.	
	Prop use to be minimal. Prop requests to be made to Technician who will	
	check and locate college stock. Props will be wiped with antibacterial	
	solution and placed in a box for student or tutor to pick up. Props to be	
	placed back into box at the end of lesson and put into storage until the	
	next lesson by the technician wearing suitable PPE.	
	No sharing of props to take place.	
	At the end of a production props will be wiped down and put back into the	
	stores.	
	Microphones not to be shared. For each use they will be placed onto a	
	table for a student to pick up and put on.	

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	At the end of use they are to be returned to the same place. Technician will then clean ready for next use. A separate risk assessment is in place for these activities.	
	Students to bring / print their own scripts, the use of digital versions to be encouraged to limit the use of paper.	
	Music systems to be used by staff only and wiped before and after use with antibacterial solution.	
	Wipes and sanitiser made available to enable students to clean water fountain dispensing handle when re-filling water bottles.	
	Suitable and sufficient supply of hot water and soap for hand washing. Where hand dryers are not contactless paper hand towels will be implemented	
	Utilization of Digital signage systems to broadcast messages reminding people to wash their hands, maintain social distancing, and to comply with college virus management information.	
	Posters displayed in prominent areas, toilets, lifts, refectories, promoting hand washing and the symptoms of COVID-19	
	Staff members will monitor students to ensure social distancing and use of hand sanitizer stations are being utilized	
Additional Staff and Student Welfare Measures (including PPE)	High risk illness category staff and students will be identified through their Line Managers or from enrolment/ Tutors. Separate risk assessment carried out to identify any additional control measures/ amendments to their working/ study required. (See Individuals with Increased Risk Factors separate risk assessment)	

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	Staff who in certain situations cannot maintain the 1+m social distancing will be provided with disposable gloves, apron and face mask and/or shield
	Drinking water provided with enhanced cleaning measures of the tap mechanism introduced on an hourly basis in each operational building mechanism introduced.
	The College will follow Government/ DfE guidance for any PPE requirements for the particular task/ activity. Staff will be trained in the correct fit, use and disposal
	Staff will be briefed on all control measures and issued with the relevant Risk Assessment's.
4. Managing Symptoms	Staff displaying symptoms whilst at College sent home, advised to request a test via the NHS on line Track and Trace service
	www.nhs.uk/coronavirus or by calling 119 if no access to internet and to inform the College of the results to either return to wok if negative or to support contact track and tracing if positive.
	COVID-19 testing for staff available through contacting H
	Staff sickness reporting system to monitor staff absence due to  • Displaying COVID19 symptoms  • Isolating due to a family member displaying COVID19 symptoms  • Confirmed COVID19  • Family member confirmed COVID19
	Staff notifying College confirmed COVID19, College obtains advice of protocols to follow from local Health Protection Team and DfE with regards sanitising/disinfection protocols of rooms/areas affected.

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	College undertakes disinfection cleaning protocols with fogging machines for smaller areas or external contractors to undertake larger areas/buildings. College subject to Health Protection Team/ DfE recommendations/requirements Executive Team review current operations within affected Curriculum/Service Area and agree measures to implement.  Communications to staff/students/parents/guardians on the amended operations of the College
5. Group Size and Reducing Contact	Main lifts operated as one passenger only with the exception if the person requires a support person to accompany them.  Groups sizes have been reduced to fit with new social distancing room capacities.  Cancellation of external bookings to reduce the footfall within College properties
6. Shared Resources	Shared equipment is kept to absolute minimum and system implemented to clean/sanitise before and after use
7. Contractors, Visitors	Only visitors and contractors essential to the College's operations will be permitted to attend  Visitors must be pre-booked with reception with a minimum of 24 hours prior notice

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	Contractors to be issued with instructions on Covid-19 safety arrangements prior to initial visit
	Visitors/ contractors to be collected from reception and instructed on the College procedures for reducing the transmission of Covid-19, i.e. social distancing, hand washing, hand sanitiser, one-way system
8. Transport	Withdrawal of service of College mini bus and pool car
	Staff are advised against car share (to and from work) unless living together in the same household
	Every effort to be made to complete off site meetings via telephone or video chat
	Staff who use public transport are advised where possible to use other means (walking, cycling, car etc.). If this is not practicable, users are advised to maintain social distancing where possible, maintain good hygiene i.e. hand washing and mandatory face masks.
9. Managing Accidents, emergencies	Duty Manager on site during College teaching hours
	Duty Manager or Student Intervention Officer to be contacted to deal with an incident where a student/visitor refuses to follow the required social distancing guidelines or preventative hygiene and cleanliness measures
	First aid staff supplied with individual single use packs of PPE containing, disposable apron, mask and gloves
	Individual single use first aid kit for minor cuts containing accident form, wipes and plasters

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	Fire bag for each building contains single use packs of disposable PPE for evac chair operators to wear containing apron, mask and gloves	
	During an alarm activation social distancing should be maintained when evacuating and whilst awaiting instruction at assembling points. <b>Unless there is a clear and present danger</b>	

Are extra precautions needed?			
If yes, please describe.	Who has been asked to do this?	By what date?	
Review guidelines from Government and DfE for updates/amendments and review/update risk assessments. Updates/amendments will be communicated to all staff	Health and Safety	As changes occur	
Confirmed cases of COVID-19 review risk assessments for amended procedures/ change of College/Campus operation. Updates/amendments will be communicated to all staff and students	Principal and Exec	As changes occur	

	Review 1	Review 2	Review 3	Review 4	Review 5
Name					
Date					